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# DALLAS MAYOR'S INTERN FELLOWS PROGRAM

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**SUMMER OF TWO THOUSAND AND FIFTEEN**

INTERNSHIP · COMMUNITY  
LEADERSHIP · EMPOWERMENT



# WHAT IS THE DALLAS MAYOR'S INTERN FELLOWS PROGRAM?



The Mayor's Intern Fellows Program (MIFP) is an eight-week, paid summer internship program that introduces Dallas public high school students to careers and employment opportunities in industries and companies where they have expressed interest. Modeled after the prestigious White House Fellows, MIFP prepares motivated students to become the leaders of tomorrow.

Since its inception in 2008, MIFP has provided 1,048 students with internships. Mayor Mike Rawlings' 2014 program was the largest, most far reaching in program history with 1,780 students representing 39 high schools applying for the program and 980 qualifying for the competitive Job Fair held in April. A record-breaking 300 students were provided summer internships at major corporations, small businesses, government agencies and nonprofits. Selected interns worked in a variety of fields including accounting, advertising/marketing, architecture, banking, education, engineering, government, healthcare, hospitality, law, public relations, technology, nonprofits and governmental agencies.

Organizations sponsoring the Mayor's Intern Fellows Program are making a difference in the future of our youth and our community's economic vitality. Intern partners are not only providing summer jobs to motivated, exemplary students, but also will have a major role in equipping interns with concrete visions and the skills necessary to successfully transition to college and the workplace.

# WHAT IS EXPECTED FROM PARTICIPATING ORGANIZATIONS?

Companies who participate in the Mayor's Intern Fellows Program may host an intern at their company for eight weeks during the summer from June 15 to August 7. Or, if your company is unable to host an intern within your organization, you may sponsor an intern to work at a participating nonprofit. If hosting an intern, here's what your agreement includes:

- **Provide an internship for at least one student from June 15 to August 7**  
Provide a basic job for 20 to 40 hours per week that will allow the intern to observe your organization, job shadow an executive and have one-on-one conversations with managers and executives regarding college and career prospects in industry
- **Pay the intern the recommended minimum rate of \$9 per hour (if sponsoring an intern at a local nonprofit this rate will differ)**
- **Pay program fee of \$500 per intern**  
Program fee covers intern participation in Business 101 Training, Job Fair, Leadership Development and Microsoft Office Training, and Community Service Day. Fee also provides intern with a DART pass for the first two weeks of the program
- **Join Mayor Rawlings along with your summer interns at the 2015 Intern Fellows Program Luncheon at the conclusion of the program.**  
Table sponsorships start at \$1,500 and individual tickets are \$125



## HOW DOES A COMPANY SELECT AN INTERN FELLOW?

- Commit to hosting or sponsoring intern(s) at [www.mayorsinterns.org](http://www.mayorsinterns.org)
- Review intern applications online and select candidates to interview in March
- Interview intern candidates at Job Fair on April 10
- Finalize intern selection in May

# WHO ARE THE INTERN FELLOWS?

To qualify for acceptance into the Mayor's Intern Fellows Program, students must be at least 16 years of age, be rising juniors and seniors at a Dallas public or charter high school, and be able to work in the United States. Students must also have at least a 3.0 grade point average (at least 85%) and have a solid attendance record. All students have been recommended to the program by their high school principal.

Facilitated by Education is Freedom (EIF), the Mayor's Intern Fellows Program provides extensive professional training to all students who apply. Topics covered in the required Business 101 Training include resume building, interviewing, professional image and etiquette, financial literacy and career choices. Once selected as interns, students must complete an additional three days of Intern Fellows Training encompassing leadership development, business communication and Microsoft Office. Throughout their internship all participating students receive critical, on-going mentoring from EIF intern coordinators.

During the summer, intern fellows are required to participate in a Community Service Day. Giving up a Saturday to volunteer at an area nonprofit, the day is designed to give students a perspective of what it means to give back to their community. As internships draw to a close in August, students and their employers, program sponsors and other area dignitaries join the Mayor at an impressive Intern Fellows Luncheon celebrating the scholars and their outstanding accomplishments.

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**COMMIT TO HOSTING OR SPONSORING  
AN INTERN THIS SUMMER!**

[www.mayorsinterns.org](http://www.mayorsinterns.org)

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# 2014 INTERN PARTNERS

Accion Texas  
Action Metals Recyclers  
AG&E Structural Engenuity  
AIA Dallas  
AIDS Services of Dallas  
Alliance Data  
ALON USA  
Ambit Energy  
American Foundation for the Blind  
Center on Vision  
American Heart Association  
American Red Cross  
Anita N. Martinez Ballet Folklorico  
Arena Operating Company  
AT&T  
AT&T Performing Arts Center  
Atmos Energy  
AZAR Foundation, Inc.  
Balfour Beatty Construction  
Bank of America  
Baylor Scott & White Health  
Behringer  
Big City Crushed Concrete, LP  
Big Thought  
Boys & Girls Club of Greater Dallas  
Bryan's House  
Builders of Hope  
Bury, Inc.  
Business Council for the Arts  
Cadence McShane Construction Company  
Center for Non-Profit Management  
Central Kia of Lewisville  
Central Market  
Children's Medical Center  
Circle of Support  
Citi  
City of Dallas, Aviation Dept. at Love Field  
City of Dallas, Fair Park  
City of Dallas, City Manager's Office  
City of Dallas, Mayor's Office  
City of Dallas, Office of Cultural Affairs  
City of Dallas, Park and Recreation Dept.  
CitySquare  
Color Me Empowered  
Comerica Bank  
Communities Foundation of Texas  
CP&Y  
Creative Arts Center of Dallas  
Dallas Arboretum  
Dallas Area Rapid Transit (DART)  
Dallas Black Chamber of Commerce  
Dallas Citizens Council  
Dallas Convention & Visitors Bureau  
Dallas County Schools  
Dallas Hispanic Chamber of Commerce  
Dallas Independent School District  
Dallas Museum of Art  
Dallas Public Library  
Dallas Regional Chamber  
Dallas Services  
Dallas Theater Center  
Dallas Zoo  
Dal-Tile Corporation  
Deloitte  
Diabetes Health and Wellness Institute  
Eastfield College  
Education is Freedom  
Educational First Steps  
Essilor of America  
EY  
Family Gateway  
Federal Reserve Bank of Dallas  
FirstSouthwest Company  
Friends of Wednesday's Child  
Frontera Strategy  
Gables Residential  
Gaedeke Group LLC  
Gardere Wynne Sewell LLP  
Genesis Women's Shelter & Support  
Gold Metal Recyclers  
Good Fulton & Farrell  
Grant Thornton, LLP  
Gruber Hurst Johansen Hail Shank LLP  
Haynes and Boone, LLP  
HDR Engineering  
Hewlett-Packard  
Highland Capital Management  
Hilton Anatole Hotel  
Hilton Dallas Lincoln Centre  
HKS, Inc.  
HNTB Corporation  
Hunt Consolidated, Inc.

Hunt Realty Investments  
Hyatt Regency Dallas at Reunion  
iNSPIRE!  
Interfaith Housing Coalition  
ISN  
Jacobs Engineering Group Inc.  
JDRF  
Jones Lang LaSalle  
JPMorgan Chase  
JQ  
Jubilee Park & Community Center  
Junior Achievement of Dallas  
Kimberly-Clark Corporation  
Klyde Warren Park  
Kroger  
KWA Construction  
LaunchAbility  
Locke Lord LLP  
Make-A-Wish Foundation of North Texas  
Mayor's Back to School Fair  
McKinney Avenue Transit Authority  
McKool Smith  
Methodist Health System (MDMC)  
Mi Escuelita Preschool  
MoneyGram International  
Munsch Hardt Kopf & Harr, P.C.  
New Beginning Center  
New Friends New Life  
North Dallas Shared Ministries  
North Texas Food Bank  
Oak Cliff Chamber of Commerce  
Omni Dallas Hotel  
Omni Mandalay Hotel  
Omni Parkwest Hotel  
Oncor  
ORIX Foundation  
Parkland Health & Hospital System  
Paul Quinn College  
Perot Museum of Nature and Science  
Project Still I Rise Inc.  
Promise House Inc.  
Promising Youth Alliance  
PwC (PricewaterhouseCoopers LLC)  
Republic Title of Texas  
Ryan LLC

SCHMIDT & STACY  
Consulting Engineers, Inc.  
Shakespeare Dallas  
Sheraton Dallas Hotel  
SMU  
Southcross Energy  
SouthFair Community Development Corp.  
Southwest Airlines  
Southwest Securities, FSB  
Stewart Title  
Susan G. Komen Dallas County  
TeCo Theatrical Productions, Inc.  
Tenet  
Texas Capital Bank  
Texas Discovery Gardens  
Texas Instruments  
Texas Rangers  
Texas Scottish Rite Hospital for Children  
The Beck Group  
The Concilio  
The Design Factory  
The Family Place  
The First Tee of Greater Dallas  
The Real Estate Council  
The Salvation Army DFW  
Metroplex Command  
Thompson, Coe, Cousins & Irons, LLP  
TravisWolff, LLP  
Trinity River Audubon Center  
Trinity River Mission  
Undermain Theatre  
United Surgical Partners International  
United Way of Metropolitan Dallas  
University of North Texas System  
University of Texas at Dallas  
UNT Dallas  
Uplift Education  
URS Corporation  
USI Southwest  
UT Southwestern Medical Center  
Volunteer Center of North Texas  
Weber Shandwick  
Wells Fargo  
YMCA at White Rock  
YWCA of Metropolitan Dallas  
Zix Corporation



# BUSINESS 101 TRAINING / JOB FAIR

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# LEADERSHIP DEVELOPMENT

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# COMMUNITY SERVICE DAY

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# MAYOR'S INTERN FELLOWS LUNCHEON

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[www.mayorsinterns.org](http://www.mayorsinterns.org)

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Under the leadership and direction of the City of Dallas' Mayor's office, Education is Freedom (EIF) founded the Mayor's Intern Fellows Program in 2008. Since that time, EIF has researched, developed and facilitated the high school internship program's curriculum. Program evaluation results from the 2014 program are available at [www.mayorsinterns.org](http://www.mayorsinterns.org).

EIF is a comprehensive college-planning program offering a dedicated team of school-based experts. EIF currently offers college-access programming in numerous Dallas Independent School District high schools.

